



Northern Trust Corporation  
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Chicago, Illinois 60603  
(312) 630-6000

December 8, 2023

H.E. António Guterres  
Secretary-General United Nations  
New York, NY 10017

Secretary-General Guterres,

I am pleased to confirm that Northern Trust Corporation supports the Ten Principles of the United Nations (“UN”) Global Compact on human rights, labor, environment and anti-corruption. With this communication, Northern Trust expresses its commitment to the UN Global Compact and its principles, as well as to engaging in appropriate, collaborative projects to advance the U.N.’s Sustainable Development Goals.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (“CoP”) that describes our company’s efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress starting the calendar year after joining the UN Global Compact, and annually thereafter according to the UN Global Compact CoP Policy. This will include:

- A statement signed by the me, or the then-current chief executive, expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles; and
- The completion of the online questionnaire of the CoP.

Sincerely,

Michael O’Grady  
Chairman and Chief Executive Officer